



CERTIFICATE of RECOGNITION

By virtue of the authority vested by the Constitution in the Governor of the Commonwealth of Virginia, there is hereby officially recognized:

MEDIATION MONTH

WHEREAS, the Virginia Mediation Network, the Virginia Chapter of the Association for Conflict Resolution, the Restorative Justice Association of Virginia, and the Virginia Association for Community Conflict Resolution are growing professional entities that strengthen the dispute resolution services available to citizens, families, businesses and government bodies; and

WHEREAS, with the continuing efforts of the Virginia Administrative Dispute Resolution Act Interagency Advisory Council, public bodies of the Commonwealth are demonstrating a growing commitment to innovation in problem-solving and the application of creative actions and behaviors when faced with complex issues and disputes; and

WHEREAS, the Virginia Bar Association Alternative Dispute Resolution Joint Committee in conjunction with the Commonwealth's law schools sponsor events in public schools that foster awareness in our children about how stories of dispute can be told in the language of problem-solving; and

WHEREAS, mediation practices and skills can be, and are being applied in the workplace by leaders, managers and supervisors who have embraced the power and efficiency of honest, resolution-driven personal interactions; and

WHEREAS, mediators and other dispute resolution practitioners, through their significant expertise in helping stakeholders find durable solutions to important issues, have demonstrated the value of their profession; and

WHEREAS, mediation, along with the principles and practices that it embodies, can be a crucial tool for peacemaking between individuals, groups, units, neighborhoods or countries, and the Commonwealth of Virginia continues to be a national leader in those efforts; and

NOW, THEREFORE, I, Timothy M. Kaine, do hereby recognize March 2007 as **MEDIATION MONTH** in the **COMMONWEALTH OF VIRGINIA**, and I call this observance to the attention of all our citizens.



A handwritten signature in black ink, appearing to read "Katherine F. Hanley".

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